

# EEOP Short Form



Fri Mar 01 13:21:41 EST 2013

## Step 1: Introductory Information

<b>Grant Title:</b>	United States Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention - Internet Crimes Against Children Task Force Program (American Recovery and Reinvestment Act ARRA)	<b>Grant Number:</b>	2009-SN-B9-K060
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$1,479,141.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-475-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>DOJ Grant Manager:</b>	Kristie Brackens	<b>DOJ Telephone #:</b>	202-305-1229

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<b>Grant Title:</b>	Project Safe Neighborhoods (PSN) Western District	<b>Grant Number:</b>	2010-GP-BX-0022
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$205,292.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-463-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>DOJ Grant Manager:</b>	Jennifer Lague	<b>DOJ Telephone #:</b>	202-305-8064

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<b>Grant Title:</b>	United States Department of Justice, Office of Justice Programs, Bureau of Justice Assistance - Project Safe Neighborhoods (PSN)	<b>Grant Number:</b>	2010-GP-BX-0021
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$128,893.00
<b>Grantee Type:</b>	State Government Agency		

**Address:** P. O. Box 12548  
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**Contact Person:** Henry De La Garza      **Telephone #:** 512-475-2166

**Contact Address:** P. O. Box 12548  
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78711-2548

**DOJ Grant Manager:** Jennifer Lugue      **DOJ Telephone #:** 202-305-8064

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**Grant Title:** Project Safe Neighborhoods (PSN) Eastern District      **Grant Number:** 2011-GP-BX-0051

**Grantee Name:** Office of the Attorney General      **Award Amount:** \$102,581.00

**Grantee Type:** State Government Agency

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Austin, Texas  
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Austin, Texas  
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**DOJ Grant Manager:** Jennifer Lugue      **DOJ Telephone #:** 202-305-8064

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**Grant Title:** Project Safe Neighborhoods (PSN) Western District      **Grant Number:** 2011-GP-BX-0052

**Grantee Name:** Office of the Attorney General      **Award Amount:** \$156,500.00

**Grantee Type:** State Government Agency

**Address:** P. O. Box 12548  
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**Contact Person:** Henry De La Garza      **Telephone #:** 512-475-2166

**Contact Address:** P. O. Box 12548  
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78711-2548

**DOJ Grant Manager:** Jennifer Lugue      **DOJ Telephone #:** 202-305-8064

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**Grant Title:** Project Safe Neighborhoods (PSN) Southern Gun Crime Consequences Grant      **Grant Number:** 2010-GP-BX-0020

**Grantee Name:** Office of the Attorney General      **Award Amount:** \$9,733.00  
**Grantee Type:** State Government Agency  
**Address:** P. O. Box 12548  
Austin, Texas  
78711-2548  
**Contact Person:** Henry De La Garza      **Telephone #:** 512-475-2166  
**Contact Address:** P. O. Box 12548  
Austin, Texas  
78711-2548  
**State Granting Agency:** Sam Houston State University      **Grant Number:** 2010-GP-BX-0020  
**Contact Name:** Dr. Victoria Titterington  
**Contact Address:** College of Criminal Justice Box 2296  
Huntsville, Texas  
77341-2296  
**Telephone #:** 936-294-4711

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**Grant Title:** Executive Office of the President,  
Office of National Drug Control  
Policy - Southwest Border High  
Intensity Drug Trafficking Area  
(HIDTA)      **Grant Number:** G12SW0002A  
**Grantee Name:** Office of the Attorney General      **Award Amount:** \$234,937.00  
**Grantee Type:** State Government Agency  
**Address:** P. O. Box 12548  
Austin, Texas  
78711-2548  
**Contact Person:** Henry De La Garza      **Telephone #:** 512-475-2166  
**Contact Address:** P. O. Box 12548  
Austin, Texas  
78711-2548  
**State Granting Agency:** West Texas High Intensity Drug  
Trafficking Area (HIDTA)      **Grant Number:** G12SW0002A  
**Contact Name:** Rosa Marquez  
**Contact Address:** 4141 Pinnacle Ste 120  
El Paso, Texas  
77902  
**Telephone #:** 915-532-9567

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<b>Grant Title:</b>	Office of the Governor, Criminal Justice Division, State Criminal Justice Planning (421) Fund - Human Trafficking Project	<b>Grant Number:</b>	SF-12-A10-23356-02
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$579,564.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-475-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>State Granting Agency:</b>	Office of the Governor	<b>Grant Number:</b>	SF-12-A10-23356-02
<b>Contact Name:</b>	Helen Martinez		
<b>Contact Address:</b>	P. O. Box 12428 Austin, Texas 78711-2428		
<b>Telephone #:</b>	512-463-6472		

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<b>Grant Title:</b>	DJ-Edward Byrne Memorial Justice Assistance Grant - Financial Investigation Project	<b>Grant Number:</b>	DJ-10-A10-24790-02
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$494,261.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-475-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>State Granting Agency:</b>	Office of the Governor	<b>Grant Number:</b>	DJ-10-A10-24790-02
<b>Contact Name:</b>	Kelly McBride		
<b>Contact Address:</b>	P. O. Box 12428 Austin, Texas 78711-2428		
<b>Telephone #:</b>	512-463-1715		

<b>Grant Title:</b>	United States Department of Justice, Office of Juvenile Justice and Delinquency Prevention, Offered by the Texas Alcoholic Beverage Commission	<b>Grant Number:</b>	2011-AH-FX-0023
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$72,000.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-475-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>State Granting Agency:</b>	Texas Alcoholic Beverage Commission	<b>Grant Number:</b>	2011-AH-FX-0023
<b>Contact Name:</b>	Joey Estrada		
<b>Contact Address:</b>	P. O. Box 13127 Austin, Texas 78711-3127		
<b>Telephone #:</b>	512-206-3292		

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<b>Grant Title:</b>	United States Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement Help Establishing Responsive Orders to Ensure support for Child in Military Families (HEROES) Project	<b>Grant Number:</b>	90FD0137
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$225,000.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-475-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>DOJ Grant Manager:</b>	Shirley Decker	<b>DOJ Telephone #:</b>	202-401-5291

**Grant Title:** United States Department of Health and Human Services, Office of the Inspector General State Medicaid Fraud Control Unit Grant **Grant Number:** 1301TX5050

**Grantee Name:** Office of the Attorney General **Award Amount:** \$15,064,780.00

**Grantee Type:** State Government Agency

**Address:** P. O. Box 12548  
Austin, Texas  
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**Contact Person:** Henry De La Garza **Telephone #:** 512-475-2166

**Contact Address:** P. O. Box 12548  
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**DOJ Grant Manager:** Alexis Lynady **DOJ Telephone #:** 202-708-9710

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**Grant Title:** United States Department of Health and Human Services, Center for Disease Control and Prevention - Rape Prevention and Education (RPE) Grant **Grant Number:** 1VF1CE002211-01

**Grantee Name:** Office of the Attorney General **Award Amount:** \$2,070,513.00

**Grantee Type:** State Government Agency

**Address:** P. O. Box 12548  
Austin, Texas  
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**Contact Person:** Henry De La Garza **Telephone #:** 512-475-2166

**Contact Address:** P. O. Box 12548  
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78711-2548

**State Granting Agency:** Texas Department of State Health Services **Grant Number:** 1VF1CE002211-01

**Contact Name:** Julie Stagg

**Contact Address:** P. O. Box 149347  
Austin, Texas  
78714-9347

**Telephone #:** 512-776-6917

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**Grant Title:** United States Department of Health and Human Services, Center for

**Grant Number:** 2013-043093

Disease Control and Prevention -  
Preventative Health and Health  
Services (PHHS) Block Grant

**Grantee Name:** Office of the Attorney General      **Award Amount:** \$653,586.00  
**Grantee Type:** State Government Agency  
**Address:** P. O. Box 12548  
Austin, Texas  
78711-2548  
**Contact Person:** Henry De La Garza      **Telephone #:** 512-475-2166  
**Contact Address:** P. O. Box 12548  
Austin, Texas  
78711-2548  
**State Granting Agency:** Texas Department of State Health Services      **Grant Number:** 2013-043093  
**Contact Name:** Amy Pearson  
**Contact Address:** P. O. Box 149347  
Austin, Texas  
78714-9347  
**Telephone #:** 512-834-4555

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**Grant Title:** United States Department of Justice, Office of Justice Programs,  
Office for Victims of Crime -  
Compensation Grant      **Grant Number:** 2012-VC-GX-0057  
**Grantee Name:** Office of the Attorney General      **Award Amount:** \$30,924,000.00  
**Grantee Type:** State Government Agency  
**Address:** P. O. Box 12548  
Austin, Texas  
78711-2548  
**Contact Person:** Henry De La Garza      **Telephone #:** 512-475-2166  
**Contact Address:** P. O. Box 12548  
Austin, Texas  
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**DOJ Grant Manager:** Kisha Green      **DOJ Telephone #:** 202-616-3573

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**Grant Title:** United States Department of Health and Human Services,  
Administration for Children and  
Families, Office of Child Support  
Enforcement - Urban Fathers Asset      **Grant Number:** 90FD0169/01/02/03



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<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$225,000.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-475-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>DOJ Grant Manager:</b>	Bernard Morgan	<b>DOJ Telephone #:</b>	202-401-4896

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<b>Grant Title:</b>	United States Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement - Noncustodial Parent Employment Demonstration Grant	<b>Grant Number:</b>	90FD0187/01
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$775,000.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-475-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>DOJ Grant Manager:</b>	Michelle Jadcza	<b>DOJ Telephone #:</b>	202-401-4578

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<b>Grant Title:</b>	United States Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement - State Access and Visitation Program Grant	<b>Grant Number:</b>	1301TXSAVP
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$733,934.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		

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<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>DOJ Grant Manager:</b>	Debra Pontisso	<b>DOJ Telephone #:</b>	202-401-4548

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<b>Grant Title:</b>	United States Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention - Internet Crimes Against Children Task Force Program (Non-ARRA)	<b>Grant Number:</b>	2012-MC-FX-K047
<b>Grantee Name:</b>	Office of the Attorney General	<b>Award Amount:</b>	\$428,311.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>Contact Person:</b>	Henry De La Garza	<b>Telephone #:</b>	512-463-2166
<b>Contact Address:</b>	P. O. Box 12548 Austin, Texas 78711-2548		
<b>DOJ Grant Manager:</b>	Kristie Brackens	<b>DOJ Telephone #:</b>	202-305-1229

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**Policy Statement:**

The Office of the Attorney General (OAG) will provide equal employment opportunities for all employees and individuals seeking employment, regardless of race, sex/gender, religion, color, national origin, age or disability. Further, the OAG will utilize principles of affirmative action to attract and retain a labor force representative of the Texas labor pool.

#### **Step 4b: Narrative Underutilization Analysis**

The OAG has ten instances of underutilization: The highest underutilization is the "White male Officials/Administrators" category with an underutilization of (-23%). The other areas of underutilization are: White male Professionals (-17%); White female Protective Services: Non-sworn (-13%); White male Administrative Support (-12%); White female Professionals (-10%); Hispanic female Protective Services: Non-sworn (-7%); White female Administrative Support (-4%); Hispanic male Administrative Support (-4%); Asian male Professionals (-2%); and Asian female Professionals (-1%).

Although the Utilization Analysis indicated other instances of under-representation, the actual numbers of employees in some of the job categories made it difficult to draw any reliable conclusions regarding underutilization. For example, in the Skilled Craft job category, the rate of underutilization was (-38%) for White males and (-3%) for White females, but the total number of employees in this job category was only 8.

Pursuant to the OAG EEO Plan, this agency will endeavor to recruit more staff for the categories identified above. As a state agency, the OAG is unable to compete effectively in many job categories. Nonetheless, public sector employment does offer some advantages that may allow the OAG to attempt to recruit in the identified job categories.

#### **Step 5 & 6: Objectives and Steps**

##### **1. To encourage White males to apply for vacancies in the Officials/Administrators, Professionals, and Administrative Support job categories:**

a. The Human Resources Director will emphasize the recruitment of individuals for jobs in the EEO categories with underutilization and will promote the agency's recruiting programs. For example, the OAG's "Law Clerk Program" directs its efforts at qualified individuals for law clerk and future attorney positions. The "Volunteer and Intern Program" (VIP) recruits volunteer interns at the undergraduate level. Both programs reach potential employees at the law school level or at undergraduate universities.

##### **2. To encourage Hispanic males to apply for vacancies in the Administrative Support job category:**

a. The Human Resources Director will emphasize recruiting individuals for jobs in the EEO categories with underutilization and will promote the agency's recruiting programs. The VIP recruits volunteer interns at the undergraduate level, which assists in the placement of administrative support employees.

##### **3. To encourage Asian males to apply for vacancies in the Professionals job category:**

a. The Human Resources Director will emphasize the recruitment of individuals for jobs in the EEO categories with underutilization and will promote the agency's recruiting programs. The "Volunteer and Intern Program" (VIP) recruits volunteer interns at the undergraduate level. Both programs reach potential employees at the law school level or at undergraduate universities.

##### **4. To encourage White females to apply for the vacancies in the Professionals, Protective Services: Non-sworn job, and Administrative Support categories:**

a. The Human Resources Director will emphasize the recruitment of individuals for jobs in the EEO categories with underutilization and will promote the agency's recruiting programs. For example, the OAG's "Law Clerk Program" directs its efforts at qualified individuals for law clerk and future attorney positions. The VIP recruits volunteer interns at the undergraduate level. The VIP thereby assists in the recruitment of future attorneys, technicians, and protective services employees. Both programs reach potential employees at the law school level or at undergraduate universities.

##### **5. To encourage Hispanic females to apply for the vacancies in the Protective Services: Non-sworn job category:**

a. The Human Resources Director will emphasize the recruitment of individuals for jobs in the EEO categories with underutilization and will promote the agency's recruiting programs. The VIP, for example, recruits volunteer interns at the undergraduate level, assisting in the placement of protective services employees.

**6. To encourage Asian females to apply for vacancies in the Professionals job category:**

a. The Human Resources Director will emphasize the recruitment of individuals for jobs in the EEO categories with underutilization and will promote the agency's recruiting programs. The "Volunteer and Intern Program" (VIP) recruits volunteer interns at the undergraduate level. Both programs reach potential employees at the law school level or at undergraduate universities.

**Step 7a: Internal Dissemination**

The agency will continue to publicize and promote its equal employment opportunity policy (EEO) interest by:

- including the EEO policy in the OAG's Policies and Procedures Manual;
- including an EEO policy statement in the State of Texas employment application;
- explaining the policy in "New Employee Orientation";
- continuing to require mandatory discrimination-awareness training for all employees;
- including appropriate nondiscrimination clauses in contractual agreements; and
- making the EEO Plan available to employees on the agency intranet.

**Step 7b: External Dissemination**

The agency will continue to inform recruiting sources orally and in writing of the agency's EEO commitment and will continue to inform prospective employees that the agency is an equal opportunity employer.

In addition, the agency will make the EEO Plan available on the agency website at [www.oag.state.tx.us](http://www.oag.state.tx.us).

OAG employees are encouraged to share in the responsibility of promoting the agency to potential employees. OAG employees do this by their involvement in community programs and community organizations.

# Utilization Analysis Chart Relevant Labor Market: Texas

Job Categories	Male						Female								
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	
Officials/Administrators	Workforce #/%	100/25%	28/7%	9/2%	1/0%	3/1%	0/0%	5/1%	135/34%	78/20%	29/7%	1/0%	3/1%	0/0%	4/1%
	CLS #/%	655,045/48%	126,165/9%	42,910/3%	2,990/0%	25,210/2%	330/0%	5,255/0%	360,025/26%	87,210/6%	48,090/4%	2,235/0%	12,680/1%	180/0%	2,505/0%
	Utilization #/%	-23%	-2%	-1%	0%	-1%	-0%	1%	8%	13%	4%	0%	-0%	-0%	1%
	Professionals														
Technicians	Workforce #/%	486/18%	223/8%	69/3%	4/0%	20/1%	1/0%	22/1%	765/28%	699/25%	383/14%	8/0%	43/2%	2/0%	28/1%
	CLS #/%	601,115/34%	100,105/6%	51,735/3%	2,730/0%	54,995/3%	385/0%	5,820/0%	650,975/37%	134,830/8%	93,920/5%	3,490/0%	39,380/2%	355/0%	4,685/0%
	Utilization #/%	-17%	2%	-0%	-0%	-2%	0%	0%	-10%	18%	9%	0%	-1%	0%	1%
	Technicians														
Protective Services: Sworn	Workforce #/%	4/50%	1/12%	1/12%	0/0%	1/12%	0/0%	1/12%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
	CLS #/%	69,305/30%	22,465/10%	8,865/4%	540/0%	4,240/2%	50/0%	685/0%	73,795/32%	24,390/11%	19,880/9%	530/0%	4,340/2%	35/0%	740/0%
	Utilization #/%	20%	3%	9%	-0%	11%	-0%	12%	-32%	-11%	-9%	-0%	-2%	-0%	-0%
	Protective Services: Sworn														
Protective Services: Non-sworn	Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
	CLS #/%	92,440/50%	34,035/18%	19,520/10%	625/0%	965/1%	95/0%	770/0%	18,855/10%	7,175/4%	11,420/6%	180/0%	235/0%	0/0%	160/0%
	Utilization #/%														
	Protective Services: Non-sworn														
Administrative Support	Workforce #/%	98/38%	54/21%	12/5%	0/0%	1/0%	1/0%	0/0%	50/19%	22/9%	13/5%	2/1%	2/1%	1/0%	2/1%
	Civilian Labor Force #/%	2,285/25%	1,000/11%	690/7%	4/0%	4/0%	0/0%	35/0%	2,995/32%	1,450/16%	755/8%	15/0%	45/0%	0/0%	25/0%
	Utilization #/%	13%	10%	-3%	-0%	0%	0%	-0%	-13%	-7%	-3%	1%	0%	0%	1%
	Administrative Support														
	Workforce #/%	50/8%	27/4%	14/2%	0/0%	4/1%	0/0%	2/0%	237/36%	233/36%	74/11%	0/0%	4/1%	0/0%	8/1%
	CLS #/%	494,520/20%	200,735/8%	87,480/4%	2,820/0%	22,670/1%	605/0%	5,545/0%	993,875/40%	410,195/17%	204,385/8%	6,230/0%	31,410/1%	890/0%	8,680/0%

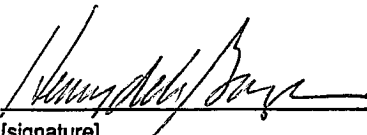
Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Utilization #/%	-12%	-4%	-1%	-0%	-0%	-0%	0%	-4%	19%	3%	-0%	-1%	-0%	1%
Skilled Craft														
Workforce #/%	1/12%	4/50%	2/25%	0/0%	0/0%	0/0%	0/0%	0/0%	1/12%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	537,465/51%	379,335/36%	60,715/6%	4,445/0%	13,170/1%	365/0%	4,675/0%	31,970/3%	18,795/2%	7,385/1%	400/0%	4,685/0%	35/0%	490/0%
Utilization #/%	-38%	14%	19%	-0%	-1%	-0%	-0%	-3%	11%	-1%	-0%	-0%	-0%	-0%
Service/Maintenance														
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
CLS #/%	633,420/24%	683,595/26%	195,640/7%	5,520/0%	30,535/1%	880/0%	7,880/0%	420,605/16%	427,010/16%	162,520/6%	4,110/0%	31,165/1%	590/0%	5,555/0%
Utilization #/%														

# Significant Underutilization Chart

Job Categories	Male						Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Officials/Administrators	✓													
Professionals	✓				✓			✓				✓		
Protective Services: Non-sworn								✓	✓					
Administrative Support	✓	✓						✓						

I understand the regulatory obligation under 28 C.F.R. § 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEOP Short Form.

I have reviewed the foregoing EEOP Short Form and certify the accuracy of the reported workforce data and our organization's employment policies.

	ASSISTANT ATTORNEY GENERAL DEPUTY DIRECTOR, HUMAN RESOURCES ETHICS ADVISOR	MAY 7, 2013
_____ [signature]	_____ [title]	_____ [date]